The future of EU VET policy post 2020

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Content

1) Policy

Preparing the future of EU cooperation on VET

2) Funding

Providing the financial resources to support VET policy

3) A New Initiative

The Platforms of “Centres of Vocational Excellence”
Preparing the future of EU cooperation on VET
1st Principle
Education, training and life-long learning

Everyone has the right to quality and inclusive education, training and life-long learning in order to maintain and acquire skills that enable them to participate fully in society and successfully manage transitions in the labour market.
Strategic Development Goals
High political commitment

Implementation of Quality inclusive education in SDG 4
Megatrends affecting Education and training

Changing world of work

Digitalisation and technological change

Migration

Heterogeneity of learners

“Inclusive societies”

Diversity of learning opportunities

“Blurring borders” between E&T sectors

Ageing population

Globalisation

Greening economy and climate change
The short shelf life of skills and a tightening labour market are giving rise to a multitude of skill gaps.

Businesses are fighting to stay ahead of the curve, trying to hold onto their best talent and struggling to fill key positions.

Individuals are conscious of the challenge to stay relevant in the age of automation.

Developing a lifelong learning attitude
After the initial qualification

How do employees prefer to learn?

- 58% of employees prefer to learn at their own pace.
- 68% of employees prefer to learn at work.
- 49% of employees prefer to learn at the point of need.
Getting the job done
Together ... at EU level

**Frameworks**
- European Pillar of Social Rights
- European Semester
- ET2020, VET & AL agendas

**Member States and social partners**
- ACVT, DGVT, National coordinators for AL

**Council Recommendations**

**Policy initiatives**
- European Alliance for Apprenticeships
- European Vocational Skills Week
- Centres of Vocational Excellence

**Working Groups and Peer Learning**

**Funding**
- ESF
- Erasmus+
- EASI
- InvestEU

**Other stakeholders**
- VET providers, VET researchers, European Apprentices Network

**Evidence and Analysis**
- Cedefop, Eurostat, OECD, ETF, JRC
EU cooperation on VET policy
2015 Riga conclusions

- **Work-based learning** in all its forms (including Apprenticeships)
- **Quality assurance**, feedback loop: Labour market and VET provision
- **Access to training and qualifications for all in a LLL perspective** (c-VET for upskilling + reskilling)
- **Strengthen key competences** both in initial and continuing VET
- **VET teachers and trainers** initial and continuous professional development

Common priorities 2015-2020
VET modernisation
Preparing the post 2020 strategy

2016-2018
- Cedefop study on “The changing nature and role of VET in Europe – future challenges and opportunities”

2018
- Riga Monitoring "The 2017 progress report"

2017-2018
- Study on instruments supporting VET quality and flexibility
- Study on vocational mobility

2018-2020
- EU MFF and Funding instruments 2021-2027
- ET2020 WG on VET and AE
- ACVT opinion on a Strategic vision for VET
- Proposals for E&T post-2020
A new ambition for VET post 2020

### Excellence
- Supporting innovation
- Regional development
- Regional economic strategies
- Focus on both initial and continuing VET

### Inclusion
- Broadening access
- Social mobility
- “Nobody left behind”
- Guidance
- Validation

### Flexibility and responsiveness
- Skills anticipation
- Flexible ‘rapid response’
- Modular curricula and qualifications

### Efficiency and financing
- Investment and cost-sharing
- Rewarding quality and efficiency
- Performance based financing

### International dimension
- Mobility of learners, T&T, leaders
- International qualification
- Partnerships
- Evidence sharing

### Digitalisation, Industry 4.0

### 21st century skills

### New methods for teaching and learning

### Teachers and trainers

### Validation + Guidance

### Changing world of work

Future proof VET - for jobs and growth
EU budget

for the future
The MFF 2021-2027
The Structure

In billion euro, current prices

I. SINGLE MARKET, INNOVATION AND DIGITAL
   €187.4
   1 Research and Innovation
   2 European Strategic Investments
   3 Single Market
   4 Space

II. COHESION AND VALUES
    €442.4
    5 Regional Development and Cohesion
    6 Economic and Monetary Union
    7 Investing in People, Social Cohesion and Values

III. NATURAL RESOURCES AND ENVIRONMENT
     €378.9
     8 Agriculture and Maritime Policy
     9 Environment and Climate Action

IV. MIGRATION AND BORDER MANAGEMENT
    €34.9
    10 Migration
    11 Border Management

V. SECURITY AND DEFENCE
   €27.5
   12 Security
   13 Defence
   14 Crisis Response

VI. NEIGHBOURHOOD AND THE WORLD
     €123
     15 External Action
     16 Pre-Accession Assistance

VII. EUROPEAN PUBLIC ADMINISTRATION
     €85.3
     17 European Public Administration
Commission proposal for ESF+ 2021-2017

European Social Fund Plus
Support to the most deprived

€100 Billion
at least 4%

Employment and Social Innovation strand

€761 Million

Health strand

€413 million

Total Budget

€101,2 Billion
ESF priorities of interest to VET and AE

(i) improving access to employment
(ii) modernising labour market
(iii) women’s labour market participation, work/life balance, childcare, working environment, adaptation to change, active and healthy ageing
(iv) Quality, effectiveness and labour market relevance of education and training
(v) Access to inclusive education and training
(vi) Lifelong learning,
(vii) Active inclusion
(viii) Integration of migrants and marginalised communities e.g. Roma;
(ix) Access to services;
(x) social protection healthcare systems and long term care
(x) people at risk of poverty including / most deprived and children;
(xi) addressing material deprivation

Contributions to "Smart Europe" and Climate mainstreaming

Horizontal principles

Gender

Equal opportunities

Non discrimination

The overall policy reference

EU Pillar of Social Rights
Commission proposal for Erasmus 2021-2017

Enriching lives, opening minds through EU-funded learning opportunities abroad, partnerships, support to reform

2014 - 2020
14.7 billion EUR
Opportunities abroad for over 4 million people

2021 - 2027
30 billion EUR
Opportunities abroad for over 12 million people
Erasmus novelties of interest to VET and AE

- **Erasmus+** doubling the budget to €30 billion \((x3\) mobilities)
- **Increase the key targets:**
  - **VET** - Triple the number of learners and staff with the opportunity to go abroad: *from 650,000 to around 2 million people*

- Opening the **international dimension** to VET mobility of learners and staff
- Mobility for upskilling and reskilling (**continuing VET**)
- Support for the set-up of Platforms of "Centres of vocational excellence"
- **Small-scale partnerships** to strengthen the participation of small
- Enlarging the concept of **Staff in mobility** actions to include "multipliers" with leverage on guiding/implementing training, e.g. **HR staff in companies**
Platforms of Centres of Vocational Excellence

"Upward convergence" for VET excellence
2004 **Maastricht** Communiqué:
“...achieve high levels of quality and **innovation** in VET system...”

2006 **Helsinki** Communiqué:
“...developing and highlighting **excellence** in VET skills...”

2008 **Bordeaux** Communiqué:
“...promote **excellence** and... guarantee equal opportunities.”

2010 **Bruges** Communiqué:
“...**vocational excellence** for smart and sustainable growth.”
“**VET providers** to collaborate with enterprises, design centres, cultural sector, and HE forming "**knowledge partnerships**".

2015 **Riga** Conclusions:
“**increase cooperation** to promote **innovation** and **excellence**”
Commission response to calls for VET Excellence

2012 Communication on **Rethinking Education**: Proposes to align VET policies with regional/local economic development strategies namely for smart specialisation

2017 Communication on **Strengthening Innovation** in Europe's Regions: Proposes to link VET to innovation systems, as part of smart specialisation strategies at regional level

2018 Communication on **Building a stronger Europe (EEA)** Proposes to support the establishment of Centres of Vocational Excellence

2018 Commission proposal for the next **Erasmus** programme **2021-2027** Proposes to support Platforms of **Centres of Vocational Excellence** under the title of **Partnerships for Excellence (KA2)**

**Time to launch an ambitious initiative with EU support?**
Bringing together:
- Policy makers,
- Companies,
- Chambers
- Employment services/agencies
- Regional development agencies
- VET institutions (at all levels)
- Universities of applied science,
- Research centres

Companies
See comparative advantage to address skill development and business performance for generating innovation and growth

Vocational Education and Training
Responsive delivery at all levels, that is valued by individuals and employers

Policy setting
VET, employment and economic development policies support high skills strategy

Individuals
Invest in skills because of rewarding jobs and career opportunities

High "Skill ecosystem" flourishes

Vocational Education and training (including HE) promotes Entrepreneurial attitudes and STEAM skills.

VET promoting Entrepreneurial attitudes and STEAM skills as a key input for Business innovation and competitiveness.

Knowledge of market needs pushes for relevant VET curricula and qualifications.

Centres of Vocational Excellence are active in the “Knowledge triangle”.

Research and Development:
- New knowledge improves VET
- New knowledge as an input for curricula as well as teaching and learning methods
- VET skills as an input for research and development
- Business opportunities push for research and development
- New knowledge is a source of innovation

Business/Industry:
- VET skills as a key input for Business innovation and competitiveness

European Union logo
What is Vocational Excellence?

Pro-active partner in local development

Partnerships for: Skills anticipation, Apprenticeships, T&T exchanges

Providing both Initial and continuing VET at all EQF Levels

Incubators supporting job-creation, and start-ups

Innovation HUB

Technology diffusion

Project based learning

Flexible pathways with Schools and Universities

Validation and Guidance

Quality assurance feedback loop, learner tracking

Cost-sharing and sustainable funding

Regional development, Smart Specialisation, Co-creating skills eco-systems, Knowledge triangle

Focus on Quality

Vocational Excellence
**Centres of Vocational Excellence**

*In a nutshell*

**The Goal**

VET Excellence, innovation and attractiveness

- Vocational Centres **co-creating** local innovation and **skills** eco-systems
- Vocational Centres open to the world through **collaborative platforms**

**How to get there**

Transnational collaborative Platforms of CoVE

Sharing a common interest in:

- **Sectoral** approach (*e.g.* Automotive, Aerospace, Tourism, Social care...)
- **Thematic** societal challenges (*e.g.* Upskilling, Migration, Digital skills...)

**EU funding**

Erasmus 2021-2027 driving the initiative, and... **ESF+**, **ERDF**, **InvestEU**, **Horizon Europe**

**The partners**

VET providers, Tertiary education, Research institutions, Science parks, Companies, Chambers, Social partners, National and regional authorities agencies, Public employment services...
Platforms of Vocational Excellence

On what can they cooperate?

Platforms connecting existing VET providers, their networks, Chambers:

- Internationalisation strategies, including mobility of learners and staff
- Sharing of know-how, resources and equipment
- Anticipating future skill needs (including Digitalisation)
- Developing Joint VET curricula
- Innovative teaching and training methods (Digitalisation)
- Applied innovation projects
- Project based learning
2018
- Erasmus+ KA3 call for Joint VET qualifications
- ET2020 WG 2018-2020 focused on innovation and digitalisation in VET
- Seminar with Joint Research Centre on VET in smart specialisation
- Study (includes mapping) to support ET2020 WG, focusing on CoVE

2019
- Erasmus+ Sector Skills Alliances call for pilot projects on CoVE
- Erasmus+ KA2 priorities include training content and VET qualifications
- Erasmus+ KA3 call for Networks and partnerships of VET providers

2020
- Erasmus+ continued support for Platforms of Excellence (beyond SSA)

2021-2027
- Erasmus and ERDF, ESF+, InvestEU, Horizon Europe supporting CoVE
The 2018 Week. Register your events on https://ec.europa.eu/social/vocational-skills-week/